



Materials and Maintenance Handler (Full Time)

About Cold Creek

Our mission is to help create beautiful spaces that invite peace, refuge, and connection. Our core values support and reflect the spirit of that mission. We always have a can-do attitude, especially when the way forward is not clear. We look out for each other. We step up to help when we see one of our own in need. We help our customers succeed. Finally, we own our outcomes. No excuses. As a team, we call upon each other to live up to these values every day and in everything we do.

Purpose of Position

This position is all about keeping the lot running smoothly and setting us up for success. The materials handler should be first on the scene and prepare the lot for the day. Main duties involve restocking material sold the day before, blowing and cleaning the lot, and general maintenance of the facilities. This position is ideal for the person who enjoys working outdoors, working with their hands, and problem solving.

Job Duties & Responsibilities

- Under the direction of the lot manager, ensure materials are properly received and unloaded
- Assist each department with maintenance and improvements
- Placing and tagging material as needed
- Actively involved in workplace safety

Qualifications

- Able to operate forklift and tractor or willing to be trained
- Willing to do whatever is asked - No one is above any task
- Works well on teams - others can rely on you
- Ability to deal with problems and resolve them
- Enjoys a fast-paced environment with the flexibility to adapt to change as needed
- Willing to be coached, including constructive feedback

Working Conditions and Physical Requirements

- Position requires working a flexible schedule including weekends and special events in the evening as needed. Also required to work outdoors in extreme weather conditions
- Able to lift approximately 50 pounds without assistance
- Must be capable of sitting, squatting, standing, kneeling, bending, or walking throughout the workday and for extended periods

Facilities Description

Cold Creek Nurseries is situated on a seven-acre site on the corner of the Hitchcock Parkway and Dibble Road. The facilities are comprised primarily of a main building with retail, office, and warehouse facilities, plus several greenhouses, a mechanic shop, and the infrastructure to support these facilities. We also grow and house plant material at our farm in Windsor, as well as other remote locations around Aiken.

Materials to be received at the store mainly include inventory for the lot, the store, and the greenhouse. Materials can also include deliveries for individual departments ranging from small deliveries of office supplies to larger palletized materials for landscaping.

Compensation and Benefits

- Hourly \$12-\$15 depending on experience
- Opportunities for advancement
- 20% Discount in retail store after 90 days
- Eligible to participate in health Insurance (medical, dental, vision) after 90 days
- Eligible to participate in our 401(k) Plan after one year

Requirements

- Must be authorized to work in the US and have reliable transportation
- Cold Creek is a drug-free company. We test all new applicants and randomly test after hire